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26 January 1959

Dear Joe:

1. With reference to our telephone conversation pertaining to Bill's suggested amendments to the Agreement of Employment, I think these are the points he wished to make:

a. In section 5, paragraph f (4), line 8, reference is made to article (g). Should this read, paragraph f (2) above?

b. In section 5, paragraph f (6), line 2, reference is made to section 5 (f). Might this better read, section 5, paragraph f (1)?

2. One item in the agreement that may lead to misunderstanding we believe should be cleared up. Under section 5, paragraph f (4), there is the provision which permits an employee to accrue a full day of time off in lieu of four-tenths of a day beginning the 61st day of no time off. In sub-paragraph (6) below is provided the option to the employee not to take such leave within a 6-week period but to permit him to accrue and carry the right to do so into the next 6-week period.

a. The intent behind this was that if an employee voluntarily deferred taking his leave after a 6-week period that he would waive the accumulation of leave toward the 60-day penalty period. In other words he would have to accrue 60 additional days following the voluntary postponement of leave before he would be eligible to receive a full day off for each full day of duty.

b. We believe this can be handled by adding the following to the parenthetical clause in line 7 of paragraph f (4) "and exclude time accrued under voluntary postponement of such leave as provided in paragraph (6) below."

c. We think such an amendment would eliminate the possibility of someone misinterpreting the spirit of this proviso as well as make it easier for the field to administer the leave scheduling.

3. Please let us know your reaction to the above suggestions.

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